

## olorado Academic Program Assessment Report for AY 2018-2019

(Due: May 1, 2019)

Date report completed: May 24	4, 2019

**Program:** Women's Studies Minor

Completed by: Susan Calhoun-Stuber, Coordinator, Women's Studies Program					
Assessment contributors (other faculty involved):					

Please describe the 2018-2019 assessment activities and follow-up for your program below. Please complete this form for <u>each undergraduate major</u>, <u>minor</u>, <u>certificate</u>, <u>and graduate program</u> (e.g., B.A., B.S., M.S.) in your department. Please copy any addenda (e.g., rubrics) and paste them in this document, save and submit it to both the Dean of your college/school and to the Assistant Provost as an email attachment before June 1, 2018. You'll also find this form on the assessment website at <a href="https://www.csupueblo.edu/assessment-and-student-learning/resources.html">https://www.csupueblo.edu/assessment-and-student-learning/resources.html</a>. Thank you.

## Brief statement of Program mission and goals:

**I. Assessment of Student Learning Outcomes (SLOs) in this cycle.** Including processes, results, and recommendations for improved student learning. Use Column H to describe improvements planned for 2018-2019 based on the assessment process.

			I	I	l	1	
A. Which of the	B. When	C. What	D. Who was	E. What is	F. What	G. What were the	H. What changes/improvements
program SLOs	was this	method was	assessed?	the	were the	department's	to the <u>program</u> are planned
were assessed	SLO <u>last</u>	used for	Please fully	expected	results of the	conclusions about	based on this assessment?
during this	reported	assessing the	describe the	proficiency	assessment?	student	
cycle? Please	on prior	SLO? Please	student	level and	(Include the	performance?	
include the	to this	include a copy	group(s) and	how many	proportion		
outcome(s)	cycle?	of any rubrics	the number	or what	of students		
verbatim from	(semester	used in the	of students	proportion	meeting		
the assessment	and year)	assessment	or artifacts	of students	proficiency.)		
plan.		process.	involved (N).	should be at			
				that level?			
SLO1:	Spring	Assessed all	2 Women's	Each senior	Both	We are satistied	The senior project represents
Students will	2018	senior research	Studies	research	students	with student	minors' capstone experience
demonstrate		projects (N=2)	graduates	project	were rated	performance on	however the size of the
working		[Scoring rubric	(100% of WS	should	proficient on	SLO 1, but would	program and staffing issues
knowledge of		follows	minors	exhibit	SLO1.	like to see more	prevent us from offering a
women's		assessment	graduating in	exemplary		students with	senior capstone class or senior
participation in,		report]	spring 2019)	performance		exemplary scores	seminar exclusively for minors.

contribution to, and transformation of areas of social life including culture, society, politics, economics, and religion.	Spring	Assessed all	2 Women's	in one or more of the SLOs (1-4).	Both	for SLO 1.	Instead seniors complete individual projects under the supervision of a member of the women's studies faculty. Upon reviewing the overall results of this year's assessment, women's studies faculty will review the requirements for the senior capstone experience and develop a set of clear guidelines for the senior projects that serve as our primary means for assessment student performance on program SLOs.
SLO2: Students will demonstrate working knowledge of institutionalize d discrimination and violence based on gender.	Spring 2018	Assessed all senior research projects (N=2) [Scoring rubric follows assessment report]	2 Women's Studies graduates (100% of WS minors graduating in spring 2019)	Each senior research project should exhibit exemplary performance in one or more of the SLOs (1-4).	students were rated exemplary on SLO2.	We are satisfied with student performance on SLO 2.	While this year's assessment involves only two students, SL02 appears to be well covered in the curriculum with students having sufficient opportunities to demonstrate their knowledge of institutionalized discrimination and violence based on gender. We plan to use this information to help determine how to strengthen attention to SLOs 1, 3, and 4 in the curriculum.
SLO3: Students will demonstrate critical understanding of gender from national and	Spring 2018	Assessed all senior research projects (N=2) [Scoring rubric follows assessment report]	2 Women's Studies graduates (100% of WS minors graduating in spring 2019)	Each senior research project should exhibit exemplary performance	Both students were rated proficient on SLO3.	We are dissatisfied with student performance on SLO 3 based on the evaluation using the WS assessment rubric; primary	We will re-look at the curriculum to determine how the SLOs can be more effectively addressed though content coursework and graded assisgnments.

global perspectives.				in one or more of the SLOs (1-4).		concerns relate to the minimal attention in senior projects to global perspectives	
SLO4: Students will apply the basic concepts, theories and methods in gender studies in national and global contexts.	Spring 2018	Assessed all senior research projects (N=2)  [Scoring rubric follows assessment report]	2 Women's Studies graduates (100% of WS minors graduating in spring 2019)	Each senior research project should exhibit exemplary performance in one or more of the SLOs (1-4).	Both students were rated proficient on SLO4.	We are dissatisfied with student performance based on the evaluation using the WS assessment rubric; primary concerns relate to the minimal attention in senior projects to global contexts, and to a lesser extent, theory and methods significant in gender studies.	Both students completed their senior projects during the same semester that they were completeing core requirements in the minor, specifically the theory course. We believe this factored into the quality of their senior projects. Students can declare minors in their junior or senior year and current staffing prevents us from offering required classes every semester. We need to address how this impacts SLOs and our current assessment process; We need to reconsider how core requirements connect to elective offerings

Comments on part I:

**II. Closing the Loop. Describe at least one data-informed change to your curriculum during the 2018-2019 cycle.** These are those that were based on, or implemented to address, the results of assessment from previous cycles.

A. What SLO(s) or other issues did you address in this cycle? Please include the outcome(s) verbatim from the assessment	B. When was this SLO last assessed to generate the data which informed the change? Please indicate the semester and year.	C. What were the recommendations for change from the previous assessment column H and/or feedback?	D. How were the recommendations for change acted upon?	E. What were the results of the changes? If the changes were not effective, what are the next steps or the new recommendations?
plan. All 4 SLOs listed in part 1 of the report	Spring 2018	Revise curriculum map based on program changes effective fall 2018 and an evaluation of course offerings, including core requirements.	Curriculum map was revised to better represent desired emphases in required core classes.	The seniors assessed this year completed two of the three required classes prior to implementation of the most recent program changes.

Comments on part II:

## **ASSESSMENT RUBRIC**

	Exemplary - 4	Proficient - 3	Emerging - 2	Not Present - 1
Working knowledge of	Specific references and	References and understands	References or understands	
women's participation in,	detailed understanding of	scholarship and theory	scholarship or theory	
contribution to, and	scholarship and theory			
transformation of areas of				
social life, including culture,				
society, politics, economics,				
and religion				
Working knowledge of	Specific references and	References and understands	References or understands	
institutionalized	detailed understanding of	scholarship and theory	scholarship or theory	
discrimination and violence	scholarship and theory			
based on gender				
Critical understanding of	Specific references and	References and understands	References or understands	
gender from national and	detailed understanding of	scholarship and theory	scholarship or theory	
global perspectives	scholarship and theory			
Apply the basic concepts,	Specific references and	References and understands	References or understands	
theories,, and methods in	detailed understanding of	scholarship and theory	scholarship or theory	
gender studies in national	scholarship and theory			
and global contexts				